

INTERNSHIP



Texas Agricultural Cooperative Council Summer Intern Program

Every applicant --- guaranteed an interview!

Submit your Cover Letter and Resume to:

Tommy Engelke (tommy@texas.coop) or
Christy Lewis (christy@texas.coop) or
1210 San Antonio Street, Suite 101,
Austin, Texas 78701



Candidates:

- ◆ Completed sophomore work or higher.
- ◆ Cumulative GPA of 2.5.
- ◆ Candidates should possess an interest in cotton ginning or grain and farm supply.
- ◆ A background in any of the following: cotton, ranching, accounting, communications, grain, business, farm supply, etc.
- ◆ Educational classes in the following (*not required but helpful*): accounting, communications, futures and options, agronomy, agricultural economics, etc.

Model Co-op Intern:

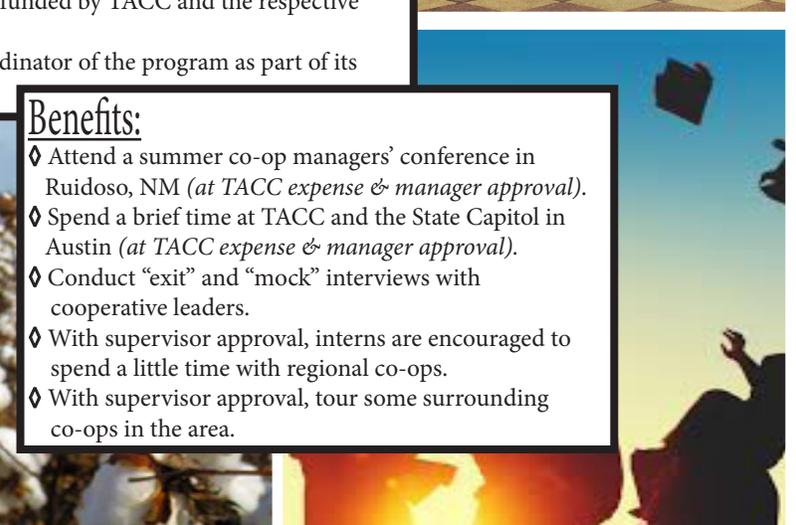
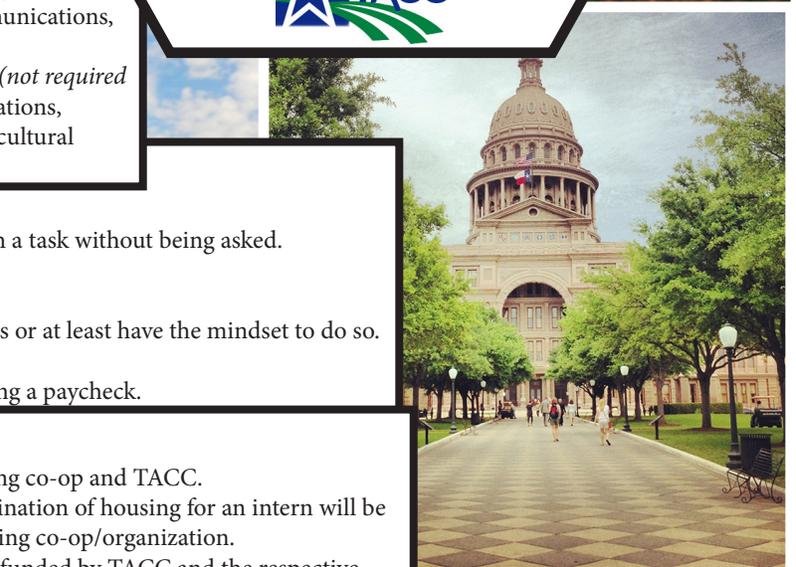
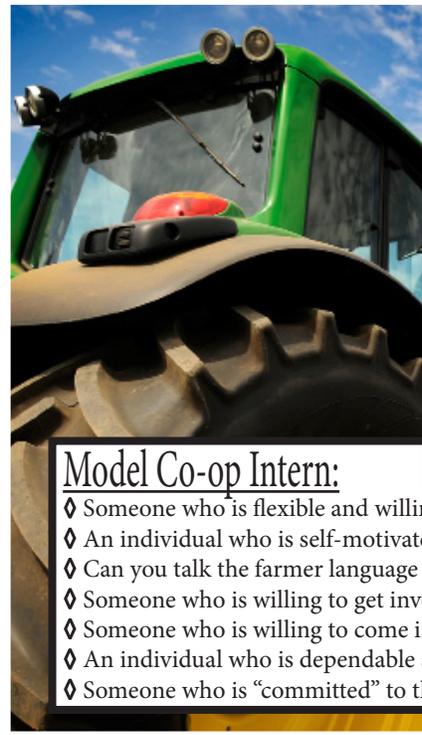
- ◆ Someone who is flexible and willing to work in all areas of the co-op.
- ◆ An individual who is self-motivated to go above and beyond to accomplish a task without being asked.
- ◆ Can you talk the farmer language and mix well with the farmers?
- ◆ Someone who is willing to get involved in community events
- ◆ Someone who is willing to come in early / work late, work on the weekends or at least have the mindset to do so.
- ◆ An individual who is dependable and reliable.
- ◆ Someone who is "committed" to the co-op --- just more than simply earning a paycheck.

Stipend / Funding:

- ◆ Stipend determined by hosting co-op and TACC.
- ◆ Lodging expenses and coordination of housing for an intern will be the responsibility of the hosting co-op/organization.
- ◆ The program will be entirely funded by TACC and the respective local cooperatives.
- ◆ TACC staff will serve as coordinator of the program as part of its services to the membership.

Benefits:

- ◆ Attend a summer co-op managers' conference in Ruidoso, NM (*at TACC expense & manager approval*).
- ◆ Spend a brief time at TACC and the State Capitol in Austin (*at TACC expense & manager approval*).
- ◆ Conduct "exit" and "mock" interviews with cooperative leaders.
- ◆ With supervisor approval, interns are encouraged to spend a little time with regional co-ops.
- ◆ With supervisor approval, tour some surrounding co-ops in the area.





2020 Summer Intern Program

Texas Agricultural Cooperative Council

Tommy Engelke or Christy Lewis
Texas Agricultural Cooperative Council ♦ 1210 San Antonio Street, Suite 101, Austin, Texas 78701
Office - (512) 450-0555 ♦ Fax - (512) 450-0655
tommy@texas.coop or christy@texas.coop

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Objectives:

- ♦ The purpose of this internship is to provide college students with an insight into the cooperative business model to those interested in pursuing such a career.
- ♦ To begin a much-needed effort to actively recruit candidates to fill the shoes of retiring co-op general managers and key employees.
- ♦ To create a broader awareness that a career in cooperatives is a viable alternative for college graduates.
- ♦ To provide college students real-life work experience.
- ♦ To build lasting recruiting relationships with agricultural university leaders and students in the workforce.
- ♦ To teach the co-op business model to college students and faculty.

Selecting Interns:

- ♦ Flyers regarding the intern program will potentially be distributed to the following universities:
 - Angelo State University
 - Sam Houston State University
 - Southern Arkansas University
 - Tarleton State University
 - Texas A&M Commerce
 - Texas A&M University
 - Texas Tech University
 - West Texas A&M University
- ♦ Candidates who submit a cover letter and resume to TACC will be guaranteed an opportunity to interview with TACC.
- ♦ TACC will serve as a coordinator or be more of a placement agency for the intern program.
- ♦ TACC will visit and teach various ag classes at the named universities in the fall semester.
- ♦ TACC will return to all the interested universities in January and February with industry leaders and faculty to conduct interviews for selection into the intern

Hosting an Intern:

- ♦ Between February and April, the entire membership will be invited to host an intern with an invitation to a break-out session at TACCs' annual meeting.
- ♦ TACC staff and industry leadership will determine placement locations from those expressing an interest.
- ♦ The hosting co-op will determine the curriculum and work assignments.
- ♦ Job duties could include: accounting, budgeting, customer relations, mechanical repairs, marketing, safety issues, agronomy, etc.
The emphasis will be to develop a well-rounded and balanced employee.
- ♦ First time host co-ops will be encouraged to consider hosting an intern for half the summer or splitting an intern with another co-op.
- ♦ Interns will complete a “project” and resulting paper for TACC and the co-op prior to the completion of the internship.

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Additional Benefits:

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